

# Open Enrollment Meeting Schedule – 2026 Plan Year

## November 6th – 25<sup>th</sup>

\*Spouses are welcome to attend all meetings\*

*Meeting duration: Group meetings will be one hour and 1:1 meetings will be 15 minutes.  
For a Virtual 1:1 meeting, email [TMR@schupan.com](mailto:TMR@schupan.com) to schedule.*

### Wednesday, November 5<sup>th</sup> and Thursday, November 6<sup>th</sup>

#### Iowa

*Wednesday, November 5<sup>th</sup>*

- 7:30am-8:30am – Group Meeting
- 8:30am-11:15am – 1:1 meetings
- 11:30am-12:30pm – Group Meeting (Spanish)
- 12:30pm-3:30pm – 1:1 meetings

*Thursday, November 6<sup>th</sup>*

- 8:00am-3:00pm – 1:1 meetings

### Friday, November 7<sup>th</sup>

#### Rescued Metals

- 7:00am-8:00am – Group Meeting
- 8:00am-9:00am – 1:1 meetings

#### Davis Creek

- 1:00pm-2:00pm – Group meeting
- 2:00pm-3:45pm – 1:1 meetings (1<sup>st</sup> shift weekend)
- 4:00pm-5:00pm – Group meeting
- 5:00pm-7:00pm – 1:1 Meetings (2<sup>nd</sup> shift weekend)

### Sunday, November 9<sup>th</sup>

#### Davis Creek

- 10:00pm-11:00pm – Group meeting
- 11:00pm-1:00am – 1:1 Meetings (3<sup>rd</sup> shift weekend)

## Monday, November 10th

### Davis Creek

- 9:00am-10:00am – Group meeting
- 10:00am-11:00am – 1:1 meetings
- 11:00am-12:00pm – Group meeting (*virtual Teams meeting*)
- 2:00pm-3:00pm – Group meeting
- 3:00pm-7:00pm – 1:1 meetings
- 4:00pm-5:00pm – Group meeting

## Tuesday, November 11th

### Olmstead Maintenance Building

- 8:30am-9:30am – Group meeting
- 9:30am-1:00pm – 1:1 meetings

### Covington/Plant 4

- 1:30pm-2:30pm – Group meeting (*virtual Teams meeting*)
- 2:30pm-3:30pm – 1:1 meetings

## Wednesday, November 12th

### Wixom

- 11:00am-12:00pm – Group meeting
- 12:00-2:15p – 1:1 meetings
- 2:30-3:30pm – Group meeting
- 3:30-4:30pm – 1:1 meetings

## Thursday, November 13th

### Wixom

- 11:00am-5:00pm – 1:1 meetings
- 7:00pm-8:00pm – Group meeting
- 8:00pm-10:00pm – 1:1 meetings

## Friday, November 14th

### Peekstok

- 2:00-3:00pm – Group meeting
- 3:00-4:30pm – 1:1 meetings

## Monday, November 17th

### Wyoming/SER

- 9:30am-10:30am – Group meeting
- 10:30am-2:30pm – 1:1 meetings
- 11:30am-12:30p – Group meeting (Spanish)
- 12:30p-2:30p – 1:1 meetings (Spanish)

## Tuesday, November 18th

### Elkhart

- 5:30am-6:30am – Group meeting
- 6:30am-8:30am – 1:1 meetings
- 8:30am-9:30am – Group meeting
- 9:30am-2:00pm – 1:1 meetings
- 10:00am-11:00am – Group meeting (Spanish)

## Wednesday, November 19th

### Dayton

- 6:00am-7:00am – Group meeting
- 7:00am-9:00am – 1:1 meetings
- 10:00am-11:00am – Group meeting
- 11:00am-12:30pm – 1:1 meetings

### Toledo

- 4:30pm–5:30pm – Group meeting
- 5:30pm-6:00pm – 1:1 meetings

## Thursday, November 20th

### Toledo

- 5:30am-6:30am – Group meeting
- 6:30am-8:30am – 1:1 meetings
- 8:30am-9:30am – Group meeting
- 9:30am-1:30pm – 1:1 meetings

## Friday, November 21<sup>st</sup>

### Wynn Rd

5:30am-6:30am – Group meeting

6:30am-7:30am – 1:1 meetings

### Miller Rd/Glendenning/Paternoster

7:00am-8:00am – Group meeting

9:00am-10:00am – Group meeting - *(virtual MS Teams options)*

10:00am-2:00pm – 1:1 meetings

## Monday, November 24th and Tuesday, November 25th

### Kentucky

Group meetings - TBD for both 1st and 2nd shift

1:1 meetings will follow group meetings

Finalized details coming directly to facility soon