

Open Enrollment Meeting Schedule – 2026 Plan Year

November 6th – 25th

Spouses are welcome to attend all meetings

Meeting duration: Group meetings will be one hour and 1:1 meetings will be 15 minutes.
For a Virtual 1:1 meeting, email TMR@schupan.com to schedule.

Wednesday, November 5th and Thursday, November 6th Iowa

Wednesday, November 5th

7:30am-8:30am – Group Meeting
8:30am-11:15am – 1:1 meetings
11:30am-12:30pm – Group Meeting (Spanish)
12:30pm-3:30pm – 1:1 meetings

Thursday, November 6th

8:00am-3:00pm – 1:1 meetings

Friday, November 7th

Rescued Metals

7:00am-8:00am – Group Meeting
8:00am-9:00am – 1:1 meetings

Davis Creek

1:00pm-2:00pm – Group meeting
2:00pm-3:45pm – 1:1 meetings (*1st shift weekend*)
4:00pm-5:00pm – Group meeting
5:00pm-7:00pm – 1:1 Meetings (*2nd shift weekend*)

Sunday, November 9th

Davis Creek

10:00pm-11:00pm – Group meeting
11:00pm-1:00am – 1:1 Meetings (*3rd shift weekend*)

Monday, November 10th

Davis Creek

9:00am-10:00am – Group meeting
10:00am-11:00am – 1:1 meetings
11:00am-12:00pm – Group meeting (*virtual Teams meeting*)
2:00pm-3:00pm – Group meeting
3:00pm-7:00pm – 1:1 meetings
4:00pm-5:00pm – Group meeting

Tuesday, November 11th

Olmstead Maintenance Building

8:30am-9:30am – Group meeting
9:30am-1:00pm – 1:1 meetings

Covington/Plant 4

1:30pm-2:30pm – Group meeting (*virtual Teams meeting*)
2:30pm-3:30pm – 1:1 meetings

Wednesday, November 12th

Wixom

11:00am-12:00pm – Group meeting
12:00-2:15p – 1:1 meetings
2:30-3:30pm – Group meeting
3:30-4:30pm – 1:1 meetings

Thursday, November 13th

Wixom

11:00am-5:00pm – 1:1 meetings
7:00pm-8:00pm – Group meeting
8:00pm-10:00pm – 1:1 meetings

Friday, November 14th

Peekstok

2:00-3:00pm – Group meeting
3:00-4:30pm – 1:1 meetings

Monday, November 17th

Wyoming/SER

9:30am-10:30am – Group meeting
10:30am-2:30pm – 1:1 meetings
11:30am-12:30p – Group meeting (Spanish)
12:30p-2:30p – 1:1 meetings (Spanish)

Tuesday, November 18th

Elkhart

5:30am-6:30am – Group meeting
6:30am-8:30am – 1:1 meetings
8:30am-9:30am – Group meeting
9:30am-2:00pm – 1:1 meetings
10:00am-11:00am – Group meeting (Spanish)

Wednesday, November 19th

Dayton

6:00am-7:00am – Group meeting
7:00am-9:00am – 1:1 meetings
10:00am-11:00am – Group meeting
11:00am-12:30pm – 1:1 meetings

Toledo

4:30pm–5:30pm – Group meeting
5:30pm-6:00pm – 1:1 meetings

Thursday, November 20th

Toledo

5:30am-6:30am – Group meeting
6:30am-8:30am – 1:1 meetings
8:30am-9:30am – Group meeting
9:30am-1:30pm – 1:1 meetings

Friday, November 21st

Wynn Rd

5:30am-6:30am – Group meeting

6:30am-7:30am – 1:1 meetings

Miller Rd/Glendenning/Paternoster

7:00am-8:00am – Group meeting

9:00am-10:00am – Group meeting - (*virtual MS Teams options*)

10:00am-2:00pm – 1:1 meetings

Monday, November 24th and Tuesday, November 25th

Kentucky

Group meetings - TBD for both 1st and 2nd shift

1:1 meetings will follow group meetings

Finalized details coming directly to facility soon