

Open Enrollment Meeting Schedule – 2026 Plan Year

November 6th – 25th

Spouses are welcome to attend all meetings

*Meeting duration: Group meetings will be one hour and 1:1 meetings will be 15 minutes.
For a Virtual 1:1 meeting, email TMR@schupan.com to schedule.*

Wednesday, November 5th and Thursday, November 6th

Iowa

Wednesday, November 5th

- 7:30am-8:30am – Group Meeting
- 8:30am-11:15am – 1:1 meetings
- 11:30am-12:30pm – Group Meeting (Spanish)
- 12:30pm-3:30pm – 1:1 meetings

Thursday, November 6th

- 8:00am-3:00pm – 1:1 meetings

Friday, November 7th

Rescued Metals

- 7:00am-8:00am – Group Meeting
- 8:00am-9:00am – 1:1 meetings

Davis Creek

- 1:00pm-2:00pm – Group meeting
- 2:00pm-3:45pm – 1:1 meetings (1st shift weekend)
- 4:00pm-5:00pm – Group meeting
- 5:00pm-7:00pm – 1:1 Meetings (2nd shift weekend)

Sunday, November 9th

Davis Creek

- 10:00pm-11:00pm – Group meeting
- 11:00pm-1:00am – 1:1 Meetings (3rd shift weekend)

Monday, November 10th

Davis Creek

- 9:00am-10:00am – Group meeting
- 10:00am-11:00am – 1:1 meetings
- 11:00am-12:00pm – Group meeting (*virtual Teams meeting*)
- 2:00pm-3:00pm – Group meeting
- 3:00pm-7:00pm – 1:1 meetings
- 4:00pm-5:00pm – Group meeting

Tuesday, November 11th

Wynn Rd

- 5:30am-6:30am – Group meeting
- 6:30am-7:30am – 1:1 meetings

Olmstead Maintenance Building

- 8:30am-9:30am – Group meeting
- 9:30am-1:00pm – 1:1 meetings

Covington/Plant 4

- 1:30pm-2:30pm – Group meeting (*virtual Teams meeting*)
- 2:30pm-3:30pm – 1:1 meetings

Wednesday, November 12th

Wixom

- 11:00am-12:00pm – Group meeting
- 12:00-2:15p – 1:1 meetings
- 2:30-3:30pm – Group meeting
- 3:30-4:30pm – 1:1 meetings

Thursday, November 13th

Wixom

- 11:00am-5:00pm – 1:1 meetings
- 7:00pm-8:00pm – Group meeting
- 8:00pm-10:00pm – 1:1 meetings

Friday, November 14th

Peekstok

- 2:00-3:00pm – Group meeting
- 3:00-4:30pm – 1:1 meetings

Monday, November 17th

Wyoming/SER

- 9:30am-10:30am – Group meeting
- 10:30am-2:30pm – 1:1 meetings
- 11:30am-12:30p – Group meeting (Spanish)
- 12:30p-2:30p – 1:1 meetings (Spanish)

Tuesday, November 18th

Elkhart

- 5:30am-6:30am – Group meeting
- 6:30am-8:30am – 1:1 meetings
- 8:30am-9:30am – Group meeting
- 9:30am-2:00pm – 1:1 meetings
- 10:00am-11:00am – Group meeting (Spanish)

Wednesday, November 19th

Dayton

- 6:00am-7:00am – Group meeting
- 7:00am-8:00am – 1:1 meetings
- 8:30am-9:30am – Group meeting
- 9:30am-12:30pm – 1:1 meetings

Toledo

- 4:30pm–5:30pm – Group meeting
- 5:30pm-6:00pm – 1:1 meetings

Thursday, November 20th

Toledo

- 5:30am-6:30am – Group meeting
- 6:30am-8:30am – 1:1 meetings
- 8:30am-9:30am – Group meeting
- 9:30am-1:30pm – 1:1 meetings

Friday, November 21st

Miller Rd/Glendenning/Paternoster

- 7:00am-8:00am – Group meeting
- 9:00am-10:00am – Group meeting - (*virtual Teams meeting*)
- 10:00am-2:00pm – 1:1 meetings

Monday, November 24th and Tuesday, November 25th

Kentucky

Group meetings - TBD for both 1st and 2nd shift

1:1 meetings will follow group meetings

Finalized details coming directly to facility soon