

SCHUPAN

YOU MAKE US THE BEST

THINK BIG

RELATIONSHIPS MATTER

WE DELIVER

Hello, Schupan Team!

The Schupan Winter Turnings hit mailboxes last week!

This quarterly newsletter focuses on our accomplishments (and challenges) in 2024 while highlighting the plans and priorities for a successful 2025. The great Dolly Parton once said, **"We cannot direct the wind, but we can adjust the sails."**

We are excited to see what we will accomplish this year!

Weekly Highlights February 17th - February 23rd

SAPS Gives Back

We're excited to share the results of the first-ever SAPS Culture Committee initiative!

Thanks to the incredible generosity of SAPS coworkers, we collected **awhopping 204 pounds of non-perishable food** for the Edison Neighborhood in Kalamazoo!

Each shift enjoyed a tailgate party with slider sandwiches. And to sweeten the deal, every non-perishable food item donated received an entry to win the ultimate tailgate prize.

A big shout-out to everyone who donated and helped make this event such a success. Special thanks to **Tracy Starkweather, Kevin Roschek, Kara Tomerlin, and Jess Ailes** for leading the charge and organizing this rewarding initiative.

The energy and enthusiasm around giving back to our community was truly inspiring!



Just some of the non-perishable food collected by our SAPS coworkers.

Nothing but Net: Big Brothers Big Sisters of Southwest Michigan!

Big and Littles hit the court together to cheer on the Western Michigan University Broncos last Saturday!

The game was particularly exciting as PNC presented a check to the BBBS program, and the Bigs and Littles were there to help celebrate this special honor.

We love seeing our community in action, helping youth achieve their full potential!

[Learn more about Big Brothers Big Sisters here.](#)



Mary Kay Johnson & Jacob Schupan and their Littles at the pre-game poster party!

1095s - Now Available in Paycom ESS.

To view your 2024 1095s in [paycom](#) follow these steps:

1. Click the drop-down under **Payroll**
2. Click **Year-End Tax Forms**
3. Select the **1095** tab
4. Click the **eye icon** under the view column

Don't Leave Scholarship

401k and Retirement Meetings Coming Soon!

Retirement planning involves a lot of important considerations—that's why we're bringing in the experts!

[Greenleaf Trust](#) will be onsite at each location for one-on-one meetings to answer all your 401k questions.

For those 55 and older, we've also

Money on the Table!

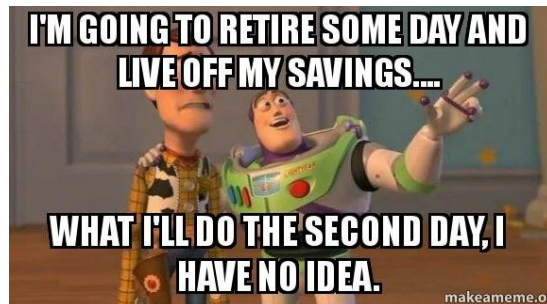
There is still time! Your child could be eligible for a Metals Service Center Institute Scholarship! The deadline to apply is April 1st.

Check out the [flyer](#) for more details.



partnered with Voyage Benefits to provide valuable insights to help you prepare for retirement.

Stay tuned for more details!



This doesn't have to be you! 😊

Have something to share?

Our weekly highlights email is a great opportunity to share your work achievements, upcoming events, or other Schupan news with your coworkers. Email highlights to highlights@schupan.com



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