

February 19, 2024

To all MSCI Michigan Chapter Members,

The MSCI Michigan Chapter will again be awarding a number of College scholarships to children of MSCI chapter employees who have been accepted by and/or currently attending or returning a college or university. In 2023, we awarded eight (8) scholarships totaling \$30,000 and since inception, the chapter has awarded 111 scholarships totaling \$220,000 and we are hoping to award the same in 2024.

Applicants must fill in the application online at <u>http://scholarships.msci.org/</u>, get a recommendation from a high school instructor or college professor, and meet the required minimum GPA of 2.5 on a scale of 4.0.

We need your help! Please help us let all your employees know that these scholarships are available through your membership with the MSCI and also inform your Human Resources department of this great program. Unfortunately, often times we find that students who are not enrolled in a 4-year college program do not know that they can also apply. Scholarships to technical schools or skilled trade programs have a direct correlation to enhancing the skilled workforce of our industry and our member companies. However, to award these scholarships to these students we need to receive applications. The best way to make your employees and their families aware of this great opportunity is your personal communication.

Applicants must have been accepted by and/or currently attending a college, university, or community college for the Educational scholarship or trade/vocational school for the Trade School/Vocational Scholarship for the 2024-2025 academic year. In addition, you must have a parent employed at a member company that is a member in good standing of not only MSCI National, but the local chapter as well. If you are a past recipient, you may apply again.

Multiple criteria are evaluated in making the selections, including GPA, extracurricular activities, work experience (past and/or planned part time while attending school), demonstrated leadership, quality of recommendation and quality of written application.

To assist you in getting the word out, we have attached an MSCI Scholarship Poster. <u>Please</u> <u>print, post and distribute throughout your company</u>. In addition to distributing the poster, please conduct meetings with your people to let them know that this benefit is available not only to university students, but also to students enrolled in skilled trade or technical schools.

The Michigan Chapter Scholarship Program is OPEN now. The Application deadline is April 1, 2024.

I encourage ALL eligible individuals to apply. This is a great opportunity!

Sincerely,

Brent Rolfe

Brent Rolfe, Eaton Steel MSCI Michigan Chapter Scholarship Chair