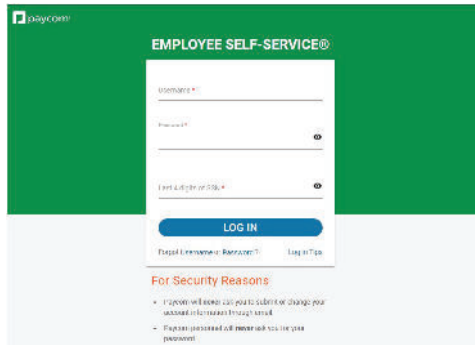
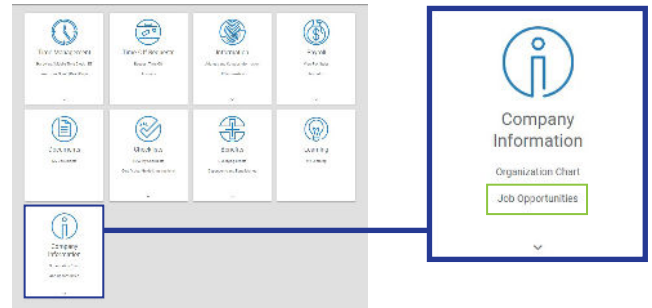


Do you know how to apply to open positions as a Schupan employee?

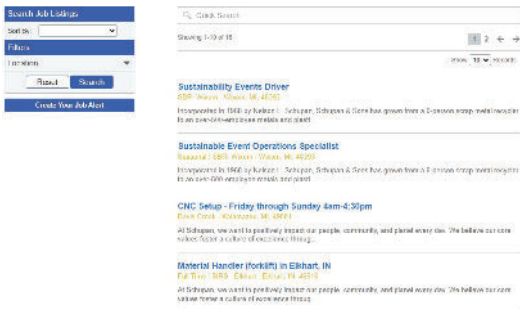
Step 1 Login into Paycom.



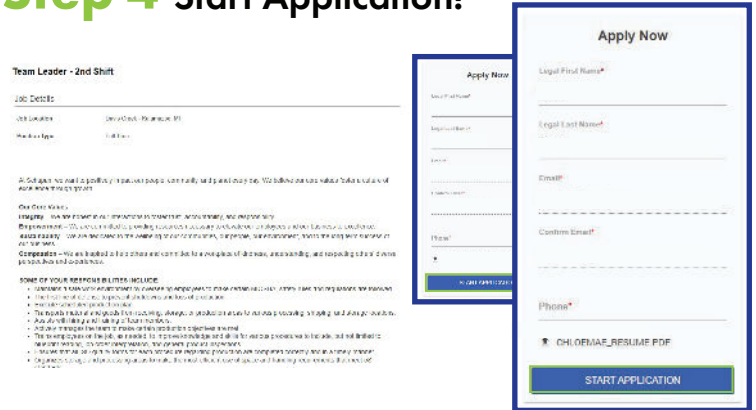
Step 2 Find "Job Opportunities" under company information.



Step 3 Search for the right position.



Step 4 Start Application!



AS A SCHUPAN EMPLOYEE, YOU CAN REFER A FRIEND OR FAMILY MEMBER AND RECEIVE \$500*

*After 90 days of successful employment

Send your referral to your TMR Business Partner or TMR@schupan.com before the first interview.

1. You must be the **FIRST** person to refer the candidate.
2. You must be **EMPLOYED** at Schupan when payment is made.



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