



GET THE COVID VACCINE. EARN SOME GREEN! RECEIVE \$150.

TO BE QUALIFIED FOR THE INCENTIVE, YOU MUST:

Receive the **full** manufacturer- recommended dose(s) of the **COVID-19 vaccine** approved by the FDA

Be actively working for the Company at the time of the vaccine completion

Provide **proof of your vaccine completion** to Talent Management and Retention

Contract employees **are eligible** to receive the vaccine and earn incentive if and when they are **hired** as a Schupan employee and meet criteria above.

ADDITIONAL DETAILS:

You are **responsible** for notifying your manager of your scheduled appointment **as soon as reasonable**

For time away from work for receiving the vaccine, **you can choose** to use your PTO, Personal Day, Community Enrichment Day, or Unpaid Time Off

Incentive will be paid out **once per month**

This incentive will remain in **effect** until 12/1/2021

