

Dear Employee;

Did you know that individuals can choose various levels of personal injury protection auto insurance?

## Why is this important to you?

Beginning July 1, 2020, Schupan & Sons Inc.'s group funded health plan pays **secondary** (instead of primary) for auto-related medical insurance claims.

We highly recommend you share the information in this letter, along with the names of the dependents on your plan, with your auto insurance provider to make sure you have the coverage that best meets your needs.

Please contact me by phone (269.337.4726) or e-mail (hliddle@schupan.com) with any questions.

Sincerely,

Heidi Liddle

Heidi Liddle Compensation & Benefits Manager