☑ GREENLEAF **TRUST**°

BONUS ELECTION FORM SCHUPAN & SONS, INC. PROFIT SHARING AND 401(K) SAVINGS PLAN

| I. PERSONAL INFORMATION: | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| Name: | * * * - * * - SOCIAL SECURITY NUMBER |
| II. BONUS ELECTION: | |
| I elect to defer the following dollar amount or percentage from my bonus check. This is a one-time election that applies to the following bonus check: | |
| 401K Amount: \$ or | % |
| Roth Amount: \$ or | % |
| III. SIGNATURE [PLEASE READ CAREFULLY AND SIGN]: | |
| I understand this election applies to this bonus check only and that I will have to complete a new form for any future bonus checks that I may receive. | |
| SIGNATURE OF PARTICIPANT: | Date: |
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